

# KENNETH L. SHROPSHIRE

8/2022

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## OVERVIEW

Shropshire has had a career of over 40 years as a professor, business consultant, author, and lawyer. His experiences have focused on a wide range of sports related issues from race, leading a global sporting event, stadium and arena construction and financing, the relocation of franchises, the transition of athletes from the playing field into business to focusing on diversity in sports. He is the author of foundational books focused on race and sports and one on sports agents. He is the coauthor of one of the leading texts on sport business for business schools as well as one of the leading undergraduate sports law texts. He has applied his solid business sense beyond sports via board experiences with a publicly traded company, a bank, a for-profit educational enterprise, and several not-for-profit entities.

## PRESENT

*Senior Advisor to the Dean, Faculty Director, Wharton Coalition for Equity & Opportunity, Wharton School, University of Pennsylvania, July 1, 2022-Present*

*Acting Director, Jackie Robinson Museum, New York, New York, July 1, 2022-Present*

*Chief Executive Officer, Global Sport Institute, and adidas Distinguished Professor of Global Sport, Arizona State University, 2017-2022*

*Professor Emeritus, Wharton School, University of Pennsylvania, (Professor Emeritus since July 1, 2017)*

- Faculty member since 1986
- Endowed Chair holder, with tenure, (the David W. Hauck Professor at the Wharton School); Professor of Africana Studies
- Former Chairman, Wharton's Legal Studies and Business Ethics Department, 2000-2005
- Expert in Sports Business and Law. Also instructs courses on Negotiation and Dispute Resolution; Business Law; and, Diversity and the Law. In addition to duties in Philadelphia courses also taught at Wharton West in San Francisco and INSEAD outside of Paris, France

*Director and Founder, Wharton Sports Business Initiative, 2004-2017*

- Sports business research center based at the Wharton School
  - \$5 million endowment

*Director, Wharton-NFL/NFLPA Player Business Education Transition Program*

- Developed and delivered the first program of its kind. Began in 2005

*Consultant, Corporate Negotiation and Dispute Resolution Training*

- Clients have included: IBM, UPS, Clorox, Fannie Mae, Bank of America, Merrill Lynch, Coldwell Banker and Mittal Steel

*Advisor, Altius Sports Partners, 2020-present*

*Advisor, Arctos Sports Partners, 2020-present*

*Advisor, Overtime Elite, 2020-present*

*Advisor, Pro Sports Assembly, 2020-present*

*Trustee Emeritus, Women's Sport Foundation, 2018-present*

*Member, Minor League Baseball Board of Appeals, 2020-present*

*Director, Moelis & Company, 2014-present*

*Advisor, Retired Football Players Association, 2018-present*

*Advisor, Sixers Innovation Lab, 2016-present*

*Author, Books and Numerous Articles on the Business of Sports and Law*

Frequent media appearances commenting and analyzing sports business and legal issues

## **PAST**

*Board of Governors, International Tennis Hall of Fame, 2017-2020*

*Director, United States Volleyball Association, 2011-2019*

*Director, Ross Initiative in Sports for Equality, RISE, 2015-2019*

*Special Counsel, Duane Morris LLP. 2012-2016*

- Sports law practice including executive agreements, entrepreneurial consultation, league consultation, college conference advising and licensing agreements
- Head, Sports Law Group

*Director and Organizer, Valley Green Bank, Philadelphia, PA, 2004-2015*

- Involved in all aspects including developing, fundraising, opening and operations
- Process included personal investigation by state and federal banking officials and their designees
- Chair of bank's audit committee

*Board of Trustees, Women's Sports Foundation, 2006-2015*

*President, Sports Lawyers Association, 2005-2008*

- Elected by the 1000 member U.S. based trade association

*Arbitrator, NFLPA, 2008-2012*

*Expert Witness, on select occasions on sports corporate governance, valuation and stadium and arena related issues.*

*Advisory Board, Florida Coastal School of Law, 2005-2012*

- One of three law school's held by Infilaw Systems. The lone for-profit legal education entity among America's then 189 law schools. The school's focus is on preparing individuals from underserved communities who are intent on being practice ready to serve those communities.

*Director, NutraCea, 2006-2011*

*Consultant, Philadelphia Sports Congress, Analysis of Potential Olympic Bid by Philadelphia, 2004*

*Consultant, Acquisition of AR Sports by Octagon (Interpublic Group), 2001*

*Lead Co-Chair, Mayor of Philadelphia's Stadium Site Selection Committee, 2000*

*Partner, Winslow & Shropshire, 1992-1993*

- Co-founded sports agent partnership with Hall of Famer Kellen Winslow

*Counsel, The Baseball Network, 1988-1990*

- Counsel for the organization formed by then current and former players to address lack of employment of people of color in baseball
- Chaired by Frank Robinson

*Private Consulting and Law Practice, 1984-1986*

- General legal practice including sports.
- Consulting included partnership with Anita DeFrantz until she was named to IOC and to head the Amateur Athletic Foundation.

*Executive, 1984 Los Angeles Olympic Organizing Committee, 1982-1984*

- Part of team that negotiated sponsor and licensing agreements for the Games.

- Managed the Olympic boxing competition, including all aspects of the two week sporting event from accreditation, food and security to facility operation and competition direction.

Fellow, Broadcasting, Public Broadcasting Radio and Television Station, 1982

- Participated in a fellowship program at KVCR in San Bernardino, CA. Departed early for Olympic opportunity.

Adjunct Professor, Southwestern Law School, 1980-1986

*Associate*, Manatt, Phelps, Rothenberg and Tunney 1980-1982

- Worked on sports, entertainment, real estate and corporate matters.

## EDUCATION

- A.B., *Stanford University*, Economics, 1977
  - Football Scholarship, 4 years, (Center and Linebacker)
- J.D., *Columbia Law School*, 1980
  - Attended Stanford Law in third year as a non-matriculating student
    - Conducted research on the history of sports labor law with Professor William B. Gould, then future Chairman of NLRB

*Member*, California Bar, since 1982.

## SELECTED PUBLICATIONS

### *Books*

**The Miseducation of the Student Athlete: Degrees over Money**, Wharton Digital Press, 2017 (winner Axiom Business Ethics Book Award 2018)

**Sport Matters: Leadership, Power and the Quest for Respect in Sports**, Wharton Digital Press, 2015 (winner Axiom Business Book Award 2016)

**Sports Law**, Wolters Kluwer, 2012, 2015 2<sup>nd</sup>ed. (co-authored casebook designed for undergraduates)

**The Business of Sports**, Jones and Bartlett, 2004, 2010 2<sup>nd</sup> ed. (a collection of Sports business readings) edited with Scott Rosner.

**Negotiate Like the Pros: A Top Sports Negotiator's Lessons for Making Deals, Building Relationships and Getting What You Want**, McGraw Hill, 2009 (negotiation lessons from sports for business and life).

**Being Sugar Ray: The Life of Sugar Ray Robinson, America's Greatest Boxer and the First Celebrity Athlete**, Basic Books, 2007, (a biographical study of the boxer Sugar Ray Robinson. That life serves as a prism to view modern-day athletes and the business of sport).

**The Business of Sports Agents, (2<sup>nd</sup> ed.)** University of Pennsylvania Press, 2008, (a business, legal and social examination of the business of representing athletes).

**Basketball Jones: America Above the Rim**, New York University Press, 2000 (the legal, cultural and business conditions prompting the shift in commercial and social focus on the sport), editor with Professor Todd Boyd, University of Southern California School of Cinema and Television. Contributors include: Gerald Early, Charles Ogletree and Julianne Malveaux.

**A Modern Sports Law Anthology**, Carolina Academic Press, 1999 (a collection of the leading scholarly sports law articles, the first such volume in the field), editor with Timothy Davis and Alfred Mathewson.

**In Black and White: Race and Sports in America**, New York University Press, 1996. Winner of a 1996 "Outstanding Academic Book Award" (*Choice Magazine*). Winner of a 1997 "Gustavus Myers Center for the Study of Human Rights in North America" Outstanding Book Award.

**The Sports Franchise Game: Cities in Pursuit of Sports Franchises, Events, Stadiums and Arenas**, University of Pennsylvania Press, 1995. Nominee, *Financial Times/Booz*, Allen & Hamilton Global Business Book Award.

**Agents of Opportunity: Sports Agents and Corruption in Collegiate Sports**, University of Pennsylvania Press, 1990. Winner of a 1992 "Outstanding Academic Book Award" (*Choice Magazine*).

### *Selected Research Articles*

“The Mid-education of the Student Athlete,” ASU Sports and Entertainment Law Journal (forthcoming 2017)

“Minorities in Contemporary Sports,” 15 Stanford Law and Policy Review (2004).

“Deconstructing Sprewell,” University of Iowa, Journal of Gender, Race and Justice, (2001).

“Who Should Pay for New Sports Facilities?,” III Wharton Real Estate Review 2, 1-6 (1999).

“What Is Sports Law?,” 35 American Business Law Journal 2, 181-184 (1998).

“The Tarzan Syndrome: John Hoberman and His Problem with African-American Athletes and Intellectuals,” with Earl Smith, Journal of Sports and Social Issues 103-112 Winter (1998).

“Colorblind Propositions: Race, the NCAA, and the SAT,” 8 Stanford Law and Policy Review 141-157 (1997).

“Where Have You Gone, Jackie Robinson?: Integration in America in the 21st Century,” 38 South Texas College of Law Review 4, 1043-1055 (1997) (Sports, Law and Society Symposium issue).

“Merit, Ol’ Boy Networks and the Black-Bottomed Pyramid,” 47 Hastings Law Journal 455-472 (1996).

“Sports Agents, Role Models and Race-Consciousness,” 6 Marquette Sports Law Journal 267-285 (1996) (race and sports symposium issue).

“Diversity, Racism and Professional Sports Franchise Ownership: Change Must Come from Within,” 67 University of Colorado Law Review 47-92 (1996).

“Private Race Consciousness,” 3 Detroit College of Law at Michigan State University Law Review (1996) (civil rights symposium issue).

“Legislation For the Glory of Sport: Amateurism and Compensation,” 1 Seton Hall Journal of Sports Law 7-27 (1991) (inaugural issue, lead article).

“Thoughts on International Sports Leagues and the Impact of U.S. Antitrust Laws,” 67, Denver University Law Review 193-212 (1990) (Sports Law Symposium issue).

“Sports Bounty Hunters and Civil Liability,” Los Angeles Daily Journal Report, January 26, 1990, p. 2.

“Athlete Agent Regulation: Proposed Legislative Revisions and the Need for Reforms Beyond Legislation,” 8 Cardozo Arts and Entertainment Law Review 85-112 (1989).

“Opportunistic Sports Franchise Relocations: Can Punitive Damages in Actions Based Upon Contract Strike A Balance?,” 22 Loyola of Los Angeles Law Review 569-602 (1989).

“New Concepts of Contract Liabilities in College Sports: Member Institutions v. The National Collegiate Athletic Association,” 11 COMM/ENT, The Hastings Journal of Communications and Entertainment Law 1-33 (1989).

### *Book Chapters*

“Sports Agents and the Recruitment of Reggie Bush to the University of Southern California,” Shaun Harper and Jamel K. Donner eds., **Scandals in College Sports** (2017).

Foreword, Michael E. Lomax, ed., **Sports and the Racial Divide**, University of Mississippi Press, (2008).

“A Credit to Your Race,” Margaret Gatz, ed., **Youth, Race, Sports, Violence and Media**, SUNY Press, (2002).

“Not All Black Men Jump,” and “Deconstructing the NBA,” Todd Boyd and Kenneth L. Shropshire, eds., **Basketball Jones**, New York University Press, (2000).

“Compensation and the African-American Student Athlete,” Dana Brooks and Ronald Althouse, eds., **Racism in Collegiate Athletics: The African-American Athlete’s Experience**, F.I.T. Press, (1999).

### *General Press Publications*

“Send Rocker to Counselor,” New York Daily News, January 2, 2000.

“Wrong Message in Rocker Return,” New York Daily News, March 5, 2000.

“Will Spree End Up Hero or a Goat?,” New York Daily News, June 6, 1999.

“Sports Facility Construction in the Coming Millennium: The Lawyer’s Role,” 16 Entertainment and Sports Lawyer 1 (1998).

“It Appears Race Is Part of HR Chase,” New York Daily News, September 20, 1998, p. 106.

“The Best on the Greatest,” Pennsylvania Gazette, June 1998, p. 38.

“Jackie Robinson’s Legacy,” Emerge Magazine, April 1997, p. 60.

“Two Anniversaries, But Little to Celebrate,” Wharton Alumni Magazine, Winter 1997, p. 24.

“Don’t Preach to the Choir,” New York Daily News, December 15, 1996, p. C31.

“Minorities and the (Commercial) Message,” Philadelphia Inquirer, November 26, 1996, p. A16.

“Philadelphia Needs a New Sports Stadium--It’s Either Pay Now or Pay Later,” Philadelphia Inquirer, September 30, 1996, p. A13.

“College Athletes Deserve Pay,” USA Today, September 18, 1996, p. 15A.

“Why Pick on Blacks in the NBA Draft?,” Los Angeles Times, July 11, 1996, p. 13B.

“Front Office Diversity a Priority,” New York Daily News, June 30, 1996.

“The Brave New World: Baseball in the Twenty-first Century,” 13 The Entertainment and Sports Lawyer 7 (1995).

“Investment Advice for the NCAA,” Wharton Alumni Magazine, Spring 1990, p. 36.

“So Would the City of Philadelphia,” Philadelphia Inquirer, February 16, 1990, p. 19A.

“The Gamy State of College Sports,” Philadelphia Inquirer, November 5, 1989, p. 3F.

“Proposition 42 Is Misguided,” The Sports Lawyer, Vol. VII, Winter 1989-1990, p. 5.

“Professional Boxing Can Be Made Safer,” The Sports Lawyer, Vol. VII, 1988-89, p. 10.

“Let’s Put Frank Robinson’s Hiring in Perspective,” Philadelphia Tribune, May 20, 1988, p. 7A.

“Helping Executives through the Trials of Dealing with Lawyers,” Philadelphia Inquirer, November 5, 1987, p. 2F.

“Professional Boxing Can Be Made Safer,” Philadelphia Inquirer, April 3, 1987.

## **OTHER PUBLISHING ACTIVITIES**

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<b>Huffington Post</b>	2012-present
Blogger (sports society, legal and business issues)	
<b>Africana.com</b>	2000-2001
<i>Sports Columnist, “Fair Game”</i>	
<i>The Licensing Journal</i> , <b>Aspen Publishing</b>	2000-2001
Contributor	
<u>American Business Law Journal</u> , Sports Law Issue (Winter 1998).	
Special Editor	

## **PERSONAL**

Born in Los Angeles on February 27, 1955. Attended public schools in the city. Member of the Dorsey High School Hall of Fame.

Wife Diane is a retired physician. She was a professional tennis player and prior to that national collegiate doubles champion while at Stanford and member of Stanford Sports Hall of Fame. Parents of two adult children, Theresa and Samuel.